The VIMS Faculty Council

Chair  *(Elected at-large by Faculty)(3-year term)*
Friedrichs, Marjorie  ('22) (At-large) Chair ('22)
(also serves as rep. to Faculty Assembly)  Seitz, Rochelle  ('22) (BS) Vice-Chair ('21)
Vice-Chair  *(Elected Faculty Council)(1-year term)*
Rivest, Emily  ('23) (BS) Secretary ('21)
Shields, Jeff  ('22) (AHS)
Secretary and Faculty Secretary  *(Elected by Faculty Council)*
Wargo, Andrew  ('23) (AHS)
(1-year term)
Hoenig, John  ('21) (FS)
Lipcius, Rom  ('22) (FS)
Make-up:  Two representatives elected by SMS faculty in each dept.
Canuel, Elizabeth  ('23) (PS)
Term: 3 years  Shen, Jian  ('22) (PS)
Chair of AC serves as member  Brush, Mark  ('23) Chair, AC
Chair of FS&TR serves as a member  Wells, John
Dean and Director of VIMS is a non-voting, ex-officio member  Luckenbach, Mark
Associate Dean for Research and Advisory Services is non-voting, ex-officio member  Schaffner, Linda
Associate Dean for Academic Studies is a non-voting, ex-officio member
Standing Committees of the Faculty Council

**Faculty Status and Tenure Review**
(2-nominated by Dept. Elected by Faculty at-large)
Shields, Jeff  ('21) (AHS), Chair ('21)
Make-up: 1 member from each dept.
Anderson, Iris  ('23) (BS)
plus an additional member representing the Faculty at-large
Carnegie, Ryan  ('23) at large, NTE
Term: 3 years beginning 7/1
Lipcius, Rom  ('21) (FS)
Chair:  Elected from committee annually
Snyder, Richard  ('23) at large, TTE
Wang, Harry  ('22) (PS)

**Seminar Committee**
Make-up: 1 faculty member from each dept.
Weng, Kevin  (FS) Chair ('21)
Term: open
Gong, Donglai  (PS)
Chair: elected from committee annually
Hale, Rob  (AHS)
Johnson, David  (BS)
Bachand, Kristen  GSA
Song, Jingwei  GSA

**SMS Academic Council**
Chair:  (must be tenured and is elected at-large by SMS faculty)
Brush, Mark  ('23) (at-large), Chair
(Serves as rep. to Faculty Council and as VIMS representative
to the W&M Faculty Assembly)  Anderson, Iris  ('21) (BS) ('21) Secretary
(3-year term)
Johnson, David  ('22) (BS) Alternate
Vogelbein, Wolfgang  ('21) (AHS)
Secretary:  (elected by AC members)
Reece, Kim  ('23) (AHS) Alternate
(one-year term)
Scheld, Andrew  ('23) (FS)
Latour, Robert  ('22) (FS) Alternate
Make-up:  Two representatives elected by SMS faculty in each dept.
Gong, Donglai  ('22) (PS)
Term: 3 years
Hein, Chris  ('21) (PS) Alternate
Corso, Andrew  (GSA)
GSA:  Rep. & alternate (elected by GSA) (voice but no vote)
Seeley, Meredith  (GSA)

Dean and Director of VIMS is a non-voting, ex-officio member  Wells, John T.
Associate Dean for Academic Studies is a non-voting, ex-officio member  Schaffner, Linda
Registrar is a non-voting ex-officio member  Hay, Jennifer
Asst. Director, Admission & Student Affairs is a non-voting, ex-officio member  John Griffin
Standing Committees of the Academic Council (Elected by the Council)

Membership determined by AC or as specified by bylaws, AC develops charge/function & supervises the selection of SMS members.

**Academic Status and Degrees Committee**
Chair: (elected annually by Committee) 
Graves, John ('23) (FS) Chair ('21)
Reece, Kimberly ('23) (AHS)
Rivist, Emily ('21) (BS)
Zhang, Joseph ('22) (PS)

Membership: composed of a faculty member elected by each dept.
Schaffner, Linda

Term: 3 years

Associate Dean for Academic Studies is a non-voting, ex-officio member
Registrar is a non-voting ex-officio member

**Graduate Admission Committee**
Chair: (elected annually by Committee) 
Song, Bongkeun ('22) (BS) Chair ('21)
Millette, Nicole ('22) (BS) Alternate
Hale, Robert ('21) (AHS)
Smith, Juliette ('22) (AHS) Alternate
Mann, Roger ('22) (FS)
Scheld, Andrew ('21) (FS) Alternate
Mazzini, Piero ('22) (PS)
Wang, Harry ('22) (PS) Alternate
Fortin, Samantha ('21) GSA
Wittyngham, Serina ('21) GSA
Schaffner, Linda

Associate Dean for Academic Studies is a non-voting, ex-officio member

**Educational Policy Committee**
Chair: (elected annually by Committee) 
Smith, Juliette ('23) (AHS)

Term: 3 years

Membership: One faculty member from each department and one graduate student
Chair of Academic Council is ex-officio member
Associate Dean of Academic Studies is ex-officio member
Registrar is ex-officio member

**Student Research Grant Committee**
Elected by department
Song, BK BS (Chair)
Smith, Juliette AHS
Brill, Richard FS
Kuehl, Steve PS

**Quantitative Skills Committee**
Open term
Kirwan, Matthew PS, Chair
Chiu, Grace BS
Mary Fabricio At-Large
Latour, Robert FS
Wargo, Andrew AHS
Hinson, Kyle GSA
Exam Moderators
Elected by department
Term: 3 years
Unger, Mike ('21) (AHS)
Shields, Jeff ('22) (AHS)
Anderson, Iris ('21) (BS)
vacant ('21) (BS)
Graves, John ('23) (FS)
Mann, Roger ('21) (FS)
Shen, Jian ('22) (PS)
Kuehl, Steve ('23) (PS)

Chair of Academic Council is ex-officio member
Brush, Mark (Substitute)
Associate Dean of Academic Studies is an ex-officio member
Schaffner, Linda (Substitute)

Graduate Fellowship Committee
Elected by department
Kirwan, Matt PS
Patrick, Chris BS
Rudders, Dave FS
Unger, Mike AHS

Associate Dean of Academic Studies is an ex-officio member
Schaffner, Linda

Professionals & Professional Faculty Council
Chair, Vice-Chair and Secretary elected annually by the Council
Musick, Susanna Marine Advisory Services ('22) Chair ('21)
Cackowski, Celia Marine Advisory Services ('23) Vice-Chair ('21)
Dryer, Jennifer BS ('23)
Koeigsmann, Emrys ITNS ('22)
Massey, Grace PS ('22)
Miller, Adam ITNS ('21)
Shields, Erin CBNERR-VA ('21)
Tombleson, Christine CCRM ('21) Secretary ('21)
Wilcox, Dave BS ('23)

Members elected to a 3-year term
Cackowski, Celia Marine Advisory Services ('22) Chair ('21)
Dryer, Jennifer BS ('23)
Koeigsmann, Emrys ITNS ('22)
Massey, Grace PS ('22)
Miller, Adam ITNS ('21)
Shields, Erin CBNERR-VA ('21)
Tombleson, Christine CCRM ('21) Secretary ('21)
Wilcox, Dave BS ('23)

Standing Committees of the Professionals and Professional Faculty (Elected by the Council)

Elections Committee
Chair elected by Council from the nominees
Hudson, Karen Chair
Lawrence, Lisa
Luellen, Drew

Standing Administrative Committees of VIMS/SMS

Administrative Council
Service is by position
Allen, Standish Director, ABC
Anderson, Gary CIO and Director, ITNS
Barrack, Betty Executive Budget Administrator
Brabham, Mark Director, Facilities Management
Brush, Mark Chair, Academic Council
Coughlin, Carol Director, Library
Fabrizio, Mary Chair, Fisheries Science
Fidler, Eric Environmental Health & Safety Specialist
Fisher, Amy Director, Advancement
Friedrichs, Marjy Chair, Faculty Council
Hartley, Troy Director, VA Sea Grant
Harris, Courtney Chair, Physical Sciences
Havens, Kirk Director, CCRM
Lamerdin, Stewart Director of Marine Operations
Luckenbach, Mark Assoc. Dean of Research & Advisory Serv.
Malmquist, Dave Director, News and Media
Martinez, Joe Chief Operations Officer
Motley, Connie Director, Sponsored Programs
Reay, William Director, CBNERR-VA
### THE VIRGINIA INSTITUTE OF MARINE SCIENCE
#### SCHOOL OF MARINE SCIENCE
#### 2019 - 2020 MEMBERSHIP OF COUNCILS AND COMMITTEES
#### July 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
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<tbody>
<tr>
<td>Reece, Kimberly</td>
<td>Chair, Aquatic Health Sciences</td>
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<tr>
<td>Robinson, DaNika</td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>Rudders, Dave</td>
<td>Assoc. Director, Marine Advisory Program</td>
</tr>
<tr>
<td>Snyder, Richard</td>
<td>Director, Eastern Shore Lab</td>
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<tr>
<td>Schaffner, Linda</td>
<td>Associate Dean of Academic Studies</td>
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<tr>
<td>Steinberg, Debbie</td>
<td>Chair, Biological Sciences</td>
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<tr>
<td>Wells, John</td>
<td>Dean and Director</td>
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**Emergency Management & Security Team**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Martinez, Joe</td>
<td>Chief Operations Officer, Chair</td>
</tr>
<tr>
<td>Anderson, Gary</td>
<td>CIO and Director, ITNS</td>
</tr>
<tr>
<td>Hay, Jennifer</td>
<td>Registrar, Academic Studies</td>
</tr>
<tr>
<td>Luckenbach, Mark</td>
<td>Assoc. Dean of Research &amp; Advisory Serv.</td>
</tr>
<tr>
<td>Malmquist, David</td>
<td>Director, News and Media</td>
</tr>
<tr>
<td>Robinson, DaNika</td>
<td>Chief Financial Officer</td>
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**Finance Working Group**

<table>
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<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Barrack, Betty</td>
<td>Budget Director, Chair</td>
</tr>
<tr>
<td>Birch, Carol</td>
<td>Procurement Specialist (Finance)</td>
</tr>
<tr>
<td>Burrell, Regina</td>
<td>Financial Officer (BS)</td>
</tr>
<tr>
<td>Debraux, Benita</td>
<td>Sponsored Programs Specialist</td>
</tr>
<tr>
<td>Fleming, Dawn</td>
<td>Admin. Coordinator (CCRM)</td>
</tr>
<tr>
<td>Forester, Cindy</td>
<td>Financial Officer (FS)</td>
</tr>
<tr>
<td>Harris, Cynthia</td>
<td>Financial Officer (PS)</td>
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<tr>
<td>Holloman, Gail</td>
<td>Procurement Manager (Finance)</td>
</tr>
<tr>
<td>Hornsby, Cynthia</td>
<td>Business Mgr. (Facilities Mgmt.)</td>
</tr>
<tr>
<td>Ivey, Mike</td>
<td>Financial Officer (AHS)</td>
</tr>
<tr>
<td>Johns, Kimberly</td>
<td>Sponsored Programs Administrator</td>
</tr>
<tr>
<td>Lawrence, Sally</td>
<td>Business Mgr. (CBNEER-VA)</td>
</tr>
<tr>
<td>Major, Terri</td>
<td>Financial Mgr. (Field Operations)</td>
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<tr>
<td>Motley, Connie</td>
<td>Director, Sponsored Programs</td>
</tr>
<tr>
<td>Parker, Azizi</td>
<td>Sponsored Programs Specialist</td>
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<tr>
<td>Pelata, Debbrah</td>
<td>Business Mgr. (ABC)</td>
</tr>
<tr>
<td>Pitsillides, Suzanne</td>
<td>Inst. Accountant &amp; Financial Analyst</td>
</tr>
<tr>
<td>Pressey, Sidne</td>
<td>Senior Accounting Analyst</td>
</tr>
<tr>
<td>Robinson, DaNika</td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>Teagle, Cheryl</td>
<td>Business Mgr. (Marine Advisory Program)</td>
</tr>
<tr>
<td>Tisdale, Grace</td>
<td>Procurement Specialist (Finance)</td>
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<tr>
<td>Tomlinson, Carol</td>
<td>Director of Financial and Admin. Services</td>
</tr>
<tr>
<td>Ward, Linda</td>
<td>Business Mgr. (Eastern Shore Lab)</td>
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<tr>
<td>Washington, Adrian</td>
<td>Sponsored Programs Administrator</td>
</tr>
<tr>
<td>Woodard, Valerie</td>
<td>Senior Sponsored Programs Administrator</td>
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**Accident Review Committee (Vehicular)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Fidler, Eric</td>
<td>Safety &amp; Environ. Programs, Chair</td>
</tr>
<tr>
<td>Brabham, Mark</td>
<td>Facilities</td>
</tr>
<tr>
<td>Rogers, Mark</td>
<td>Facilities</td>
</tr>
<tr>
<td>Tomlinson, Carol</td>
<td>Risk Manager</td>
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</tbody>
</table>

**Radiation Safety Committee:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Fidler, Eric</td>
<td>Safety &amp; Environ. Programs, Chair</td>
</tr>
<tr>
<td>Reece, Kimberly</td>
<td>AHS</td>
</tr>
<tr>
<td>Smith, Walker</td>
<td>BS</td>
</tr>
<tr>
<td>Kuehl, Steve</td>
<td>PS</td>
</tr>
</tbody>
</table>
**Space Committee**

Service is by position

- Luckenbach, Mark  ADRAS, Chair
- Allen, Standish K., Jr.  Director - ABC
- Brabham, Mark  Director - Facilities
- Fabrizio, Mary  FS - Chair
- Harris, Courtney  PS - Chair
- Hartley, Troy  Director, VA Sea Grant
- Havens, Kirk  Director - CCRM
- Martinez, Joe  Chief Operations Officer
- Reay, William  Director - CBNEERVA
- Reece, Kimberly  AHS - Chair
- Rudders, Dave  Associate Director - MAP
- Schaffner, Linda  ADAS
- Steinberg, Debbie  BS-Chair

**Committees Appointed by Dean**

**Diversity and Inclusion Committee**

Members appointed to a 3-year term by the Dean and Director may serve multiple terms

Chair and Vice-Chair elected by the committee

- Seitz, Rochelle  Biological Sciences (Chair ‘21)
- Benton, Will  ITNS (Vice-Chair ‘21)
- Hilton, Eric  Fisheries Science (Secretary ‘21)
- Detweiler, Derek  Biological Sciences (‘23)
- Griffin, John  Academic Studies (‘23)
- Hein, Emily  Research and Advisory Services (‘23)
- Johnson, Darlene  Facilities Management (‘21)
- Lewis, Cecilia  Research and Advisory Services (‘23)
- Martinez-Soto, Kayla  Biological Sciences (‘23)
- Nunez, Karinna  Center for Coastal Resource Management
- Pressey, Sidne  Office of Finance
- Shen, Jian  Physical Sciences (‘23)
- Wargo, Andrew  Aquatic Health Sciences
- Woodard, Valerie  Office of Sponsored Programs
- Zhang, Joseph  Center for Coastal Resource Management (‘21)

**Standing Committees of Diversity and Inclusion Committee (Elected by the Committee)**

**Communications**

- Benton, Will
- Detweiler, Derek (‘23)
- Hilton, Eric
- Landry, Shantelle (‘23)
- Loftis, Derek (‘23)
- Martinez-Soto, Kayla (‘23)
- Shen, Jian (‘23)
- Wargo, Andrew

**Community Building/Social Events**

- Benton, Will
- Johnson, Darlene (‘21)
- Pressey, Sidne
- Woodard, Valerie

**Diversity and Inclusion Training**

- Dryer, Jennifer (‘23)
- Griffin, John (‘23)
- Lewis, Cecilia (‘23)
- Nunez, Karinna
- Washington, Adrienne (‘23)
Policy Review

Detweiler, Derek
Fary, William ('23)
Guthrie, Amanda
Hein, Emily ('23)
Hilton, Eric
Lewis, Cecelia ('23)
MacAleese, Elizabeth ('23)
McDowell, Jan
Rivest, Emily
Seltz, Rochelle
Walker, Taylor
Zhang, Joseph ('21)

Diving Control Board
Chair elected annually by voting members of the committee
Voting members must be certified Scientific Divers
Members appointed for a two-year, renewable term

Goins, James  Marine Safety Officer (Chair)*
Holbert, Corey  BS
Kellogg, Lisa  BS
Moore, Ken  BS
Seebo, Mike  FS
Weng, Kevin  FS
Shields, Erin  GSA, BS
Lamerdin, Stewart  Director of Marine Operations*
Richardson, J. Paul  Dive Safety Officer*
Martinez, Joe  Chief Operations Officer*

*Ex-officio member

Information Technology Advisory Committee: *(Currently inactive according to IT Director 7/2013)*

Parking Advisory Committee

Vadas, George G  AHS, Chair  George will retire 2/1/21
Borkey, Kenneth  Facilities Management
Brabham, Mark  Facilities Management
Forrester, Cindy  FS
Hein, Christopher  PS
Martinez, Joseph  Field Operations
Robinson, DaNika  Administration
Corso, Andrew  GSA

Safety Committee: *(Membership and Charge are under review by Safety Director 7/2013)*

Vending Commission Discretionary Committee

Tomlinson, Carol  Office of Finance (Chair)
Wood, Sally  CBNERRVA (Vice-Chair)
Jeffrey, Carol  Analytical Ser. Lab (Secretary)
Benton, Will  ITNS
Chattin, Melanie  FS
Dreyer, Jenny  BS
Fleming, Dawn  CCCRM
Gauthier, Debra  FS
Harris, Cynthia  PS
Hein, Emily  DRAS
Hornsby, Cindy  Facilities
Hudson, Karen  Advisory Services
Ivey, Mike  AHS
Johnson, David  BS
Major, Terri  Field Operations
SMS/VIMS Awards Committee

(Three students, four staff members (one scientific, one from Facility Management, and two from administrative units) and four faculty reps, one from each department. Student members elected by the GSA, staff members appointed by Dean & Director, and faculty members elected by faculty in each department.)

Tisdale, Grace ('23) (Admin Staff) (Chair)
Coughlin, Carol ('21) (Admin Staff)
Gong, Donglai ('22) (PS)
Hornsby, Cindy ('21) (FM Staff)
Johnson, David ('22) (BS)
Richardson, Paul ('23) (Scientific Staff)
Vogelbein, Wolf ('24) (AHS)
Weng, Kevin ('22) (FS)
Clark, Kaitlyn ('21) (GSA) (FS)
Golder, Abby ('21) (GSA) (BS)
vacant ('20) (GSA)
Tomlinson, Carol K. (ex-officio)

Best Student Paper Award Committee

Carnegie, Ryan (AHS) Chair
Bilkovic, Donna (BS) 
Brill, Richard (FS)
Kirwan, Matt (PS)
Turner, Jessica (GSA)

Postdoctoral Program Committee

Program Coordinator serves a 2-year, renewable term

One member from each department serves a 3-year term

Wargo, Andrew (AHS) Program Coordinator ('21)
Hein, Chris (PS)
McDowell, Jan (FS)
St. Laurent, Pierre (BS)
Luckenbach, Mark ex-officio

Membership on Other Affiliated Committees and Societies

Society for Women in Marine Science (SWMS) - VIMS Chapter

SWMS is a national organization committed to supporting women's issues and science

Rivest, Emily (BS) Co-Leader, Faculty
Fortin, Samantha (BA) Co-Leader, Student
Pease, Sarah (AHS) Co-Leader, Student

Dean/College Administration

Please check the Provost's website for a complete list of Faculty serving on College-wide Committees

Admissions Policy Advisory Committee (3-year term)
Lipcius, Romulad ('21) (FS)

Assessment Steering Committee (3-year term)
Linda Schaffner

*Membership on College-Wide Committee (elected at large by VIMS faculty or appointed by Career Development Committee (2-year term)
vacant

Commencement Policy Committee (3-year term)
Anderson, Iris ('21) (BS)

Faculty Assembly

VIMS representatives are Chair of the Faculty Council and Chair of the Academic Council

Academic Affairs Committee (Chair, Academic Council)
Brush, Mark (BS)

Executive Committee (Chair, Faculty Council)
Friedrichs, Marjy (BS)

Faculty Affairs Committee (Chair, Faculty Council)
Friedrichs, Marjy (BS)

Planning and Resources Committee (Chair, Academic Council)
Brush, Mark (BS)
**THE VIRGINA INSTITUTE OF MARINE SCIENCE**

**SCHOOL OF MARINE SCIENCE**

**2019 - 2020 MEMBERSHIP OF COUNCILS AND COMMITTEES**

July 2020

*Faculty Compensation Board*
(Representative serves a 3-year term and then serves as the alternate for 3-years)
Kirwan, Matt ('23) (PS)
Harris, Courtney ('23) (PS) Alt.

Note: VIMS has an alternate on this committee; however, the College does not

*Faculty Hearing (6-year commitment)*
(Representative serves a 3-year term and then serves as the alternate for 3-years)
Hilton, Eric ('23) (FS)
Graves, John ('23) (AHS) alt

*Faculty Liaison to Board of Visitors (1-year term)*
(members of Faculty Executive Committee)
Brush, Mark ('23)

Faculty Marshall
Anderson, Iris (BS) indefinite

Green to Gold Committee (2-year term)
Shields, Jeff ('21) (AHS)

Honorary Degrees Advisory Committee (3-year term)
Wang, Harry ('21) (PS)

Information Technology Steering Committee (3-year term)
Wells, John (AHS)
Anderson, Gary (ex-officio)

International Advisory Committee (3-year term)
Carnegie, Ryan ('22) (BS)

Marine Science Undergraduate Minor Committee
Graves, John ('21) (FS)

Parking Advisory Committee (3-year Term)
Vadas, George G. ('21) (George will retire 2/1/21)

*Personnel Policy Committee*
(Incumbent of PPC is PRC rep.; 6-year commitment)
Friedrichs, Carl ('23) (PS)
Zhang, Joseph ('23) (PS) alt
Wells, John T. (ex-officio)

*Procedural Review Committee (6 year term; also serves as PPC rep.)*
(Incumbent of PRC is PPC rep.; 6-year commitment)
Friedrichs, Carl ('23) (PS)
Zhang, Joseph ('23) (PS) alt
Wells, John T. (ex-officio)

Professionals and Professional Faculty Assembly
Tomlinson, Carol ('21) (Admin)

Staff Assembly 2-Year Term
Rudnicky, Tamia ('22) (CCRM)

Student Conduct & Honors Appeals Board
vacant

Strategic Planning Steering Committee (1-yr. term)
Friedrichs, Carl

Committee membership by Jim Golden's Office (per Ruth Hines 8-24-12)

University Library Committee (3-year Term)
Swem Library
Friedrichs, Carl ('21) (PS)
Coughlin, Carol (ex-officio)

W&M DC Center Advisory Committee (3-year Term)
Hartley, Troy ('21)

Institutional Animal Care and Use
Contact Cindy Corbett W&M Office of Sponsored Programs for current committee membership

Committees listed below are not College-wide Committees - they are Compliance Committees appointed by the Vice Provost

Institutional Biosafety
Carnegie, Ryan (AHS)
McDowell, Jan (FS)
Reece, Kimberly (AHS)
(ex-officio)
Fidler, Eric Safety & Environmental Programs
**Institutional Radiation Safety**  
Fidler, Eric  
Safety & Environmental Programs

**VIMS-GSA Executive Officers, Elected**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Class Year</th>
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<tbody>
<tr>
<td>GSA Co-President</td>
<td>Golder, Abby</td>
<td>('21)</td>
</tr>
<tr>
<td>GSA Co-President</td>
<td>Sharpe, Kristen</td>
<td>('21)</td>
</tr>
<tr>
<td>GSA Vice President</td>
<td>Loeher, Malina</td>
<td>('21)</td>
</tr>
<tr>
<td>GSA Secretary</td>
<td>Flynn, Evan</td>
<td>('21)</td>
</tr>
<tr>
<td>GSA Treasurer</td>
<td>Clark, Kaitlyn</td>
<td>('21)</td>
</tr>
<tr>
<td>First Year Rep.</td>
<td>Molino, Grace</td>
<td>('21)</td>
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